

The following is from the new 2016-17 AAUP Salary Survey, and reports WMU faculty salaries vs. peers (as defined by WMU). The instructor salaries should be taken with a grain of salt, as there is uneven reporting of this category:

2016-17	Full	Associate	Assistant	Instructor
Alabama	\$144,528	\$94,010	\$74,581	\$55,930
SUNY Binghamton	\$131,465	\$94,315	\$77,237	\$50,840
UNLV	\$127,304	\$93,475	\$72,393	
Kent State	\$117,002	\$88,739	\$74,802	\$64,272
Memphis	\$114,046	\$76,337	\$67,823	\$45,868
North Dakota	\$114,028	\$92,449	\$77,817	\$53,697
Ohio University	\$113,705	\$87,021	\$80,051	
Oklahoma State	\$110,798	\$83,286	\$79,419	
UNC Greensboro	\$110,378	\$80,355	\$74,747	
Portland State	\$110,173	\$83,921	\$70,265	\$55,905
WMU	\$108,921	\$81,619	\$69,761	\$51,384
East Carolina	\$104,891	\$79,466	\$74,515	
Northern Arizona	\$104,482	\$76,354	\$63,536	\$47,349
Northern Illinois	\$97,459	\$75,949	\$70,063	\$41,803
Ball State	\$96,457	\$76,281	\$62,388	\$49,154
Southern Mississippi	\$91,745	\$70,389	\$65,947	\$49,333
Peer Average	\$112,564	\$83,490	\$72,372	\$51,415
WMU vs. Peer Average \$\$	(\$3,643)	(\$1,871)	(\$2,611)	(\$31)
WMU vs. Peer Average %	-3.2%	-2.2%	-3.6%	-0.1%
WMU Rank (of 16)	11	9	12	5 of 11

To see how these salaries have changed since the last contract, we examine the salaries for the 2014 to 2017 period – ground has been gained from 2014 to 2017:

	Full	Associate	Assistant	Instructor
WMU Rank 2014 (of 16)	10	10	12	10 of 12
WMU Rank 2017 (of 16)	11	9	12	5 of 11
WMU vs. Peer \$\$ 2014	(\$4,699)	(\$3,049)	(\$2,989)	(\$6,198)
WMU vs. Peer \$\$ 2017	(\$3,643)	(\$1,871)	(\$2,611)	(\$31)
Change from 2014 to 2017	\$1,056	\$1,178	\$379	\$6,167
WMU vs. Peer % 2014	-4.41%	-3.50%	-3.80%	-6.70%
WMU vs. Peer % 2017	-3.24%	-2.24%	-3.61%	-0.06%
Change from 2014 to 2017	1.18%	1.26%	0.19%	6.64%